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## PUBLIC DISCLOSURE PLATFORM

# HÜRRİYET GAZETECİLİK VE MATBAACILIK A.Ş. Corporate Governance Information Form 2023- Annual Disclosure

### Summary Information

Corporate Governance Information Form on the Activities of 2023



## 1. SHAREHOLDERS

Relevant Companies



Relevant Funds



<b>1. SHAREHOLDERS</b>	
<b>1.1. Facilitation of the Exercise of Shareholding Rights</b>	
Number of investor conferences and meetings held by the company throughout the year	0
<b>1.2. Right to Obtain Information and to Examine</b>	
Number of requests for a private auditor	No request was made within the period for the appointment of a private auditor.
Number of requests for a private auditor accepted during the general assembly meeting	N/A
<b>1.3. General Assembly</b>	
Link to the PDP announcement where the information requested under the Principle no. 1.3.1 (a-d) was announced	<a href="https://www.kap.org.tr/tr/Bildirim/1122066">https://www.kap.org.tr/tr/Bildirim/1122066</a>
Whether or not the documents in relation to the general assembly meeting are also presented in English, simultaneously with their Turkish version	The documents are also shared in English on our corporate website. <a href="https://www.hurriyetkurumsal.com/investor-relations/general-meetings/?lang=en">https://www.hurriyetkurumsal.com/investor-relations/general-meetings/?lang=en</a>
Links to the PDP announcements related to those transactions where there is no approval by a majority of independent members or unanimity by those who attended, under the Principle no. 1.3.9	No such transaction was carried out in 2023.
Links to the PDP announcements related to the relevant party transactions carried out under Article 9 of the Corporate Governance Communiqué no. (II-17.1)	No such transaction was carried out in 2023.
Links to the PDP announcements related to the common and continuous transactions carried out under Article 10 of the Corporate Governance Communiqué no. (II-17.1)	No such transaction was carried out in 2023.
The name of the section on the Company's corporate website where the policy on donations and aids is found	Corporate Governance / Donations and Aid Policy
Link to the PDP announcement containing the minutes of the general assembly where the policy on donations and aid was adopted	<a href="https://www.kap.org.tr/tr/Bildirim/671396-GenelKurulTutanağıMadde12">https://www.kap.org.tr/tr/Bildirim/671396-GenelKurulTutanağıMadde12</a>
Number of the article in the articles of association setting forth the attendance of beneficiaries to the general assembly	Article 19
Information on beneficiaries who attended the general assembly	<a href="https://www.kap.org.tr/tr/Bildirim/1014724">https://www.kap.org.tr/tr/Bildirim/1014724</a>
<b>1.4. Voting Rights</b>	
Whether or not there is any privilege on the voting rights	No
If there is any privilege on the voting rights, holders of preference shares and their voting percentage	-
Shareholding percentage of the largest shareholder	81.21%
<b>1.5. Minority Rights</b>	
Whether or not the scope of minority rights was extended in the company's articles of association (in terms of content or percentage)	No
If the scope of minority rights was extended in terms of content and percentage, please specify the number of the relevant article of the articles of association.	-
<b>1.6. Right to Dividend</b>	
The name of the section on the corporate website where the dividend distribution policy is found	Corporate Governance / Dividend Distribution Policy
In the case that the board of directors makes a proposal to the general assembly not to distribute dividend, text of the minutes in relation to the general assembly agenda item specifying the reasons for this and the method of using the profit not distributed	<a href="https://www.kap.org.tr/tr/Bildirim/1130529-GenelKurulTutanağıMadde7">https://www.kap.org.tr/tr/Bildirim/1130529-GenelKurulTutanağıMadde7</a>
In the case that the board of directors makes a proposal to the general assembly not to distribute dividend, link to the PDP announcement containing the relevant minutes of the general assembly	<a href="https://www.kap.org.tr/tr/Bildirim/1130548">https://www.kap.org.tr/tr/Bildirim/1130548</a>

## General Assembly Meetings

Date of the General Assembly Meeting	Number of additional requests for explanation sent to the company in relation to the agenda of the general assembly	Percentage of attendance of shareholders to the general assembly	Percentage of shares represented by acting as principal	Percentage of shares represented by proxy	Name of the section on the company's corporate website, where the minutes of the general assembly meetings are found together with the affirmative and dissenting votes indicated in relation to each agenda item	Name of the section on the company's corporate website, where all the questions asked at the general assembly meeting and the answers given to them are found	The number of the article or paragraph of the minutes of the general assembly meeting, concerning the related parties	Number of persons notifying the board of directors, who are entitled to privileged access to the shareholding information (list of insiders)	Link to the general assembly notice published on PDP
31/03/2023	0	81.6%	0.54%	99.46%	Investor Relations / General Assembly Meetings	Investor Relations / General Assembly Meetings	-	35	<a href="https://www.kap.org.tr/Bildirim/1130529">https://www.kap.org.tr/Bildirim/1130529</a>

## 2. PUBLIC DISCLOSURE AND TRANSPARENCY

2. PUBLIC DISCLOSURE AND TRANSPARENCY	
2.1. Corporate Website	
Names of the sections on the corporate website where the information required by the corporate governance principle no. 2.1.1 is found	Investor Relations / Basic Information / Registry Information - Corporate / Shareholding Structure - Corporate / Organization - Corporate Governance / Minority and Preference Shares - Corporate Governance / Trade Registry Gazettes - Corporate Governance / Articles of Association - Investor Relations / Material Events Disclosures - Investor Relations / Financial Reports - Investor Relations / General Assembly Meetings - Corporate Governance / Dividend Distribution Policy - Corporate Governance / Information Policy - Corporate Governance / Ethical Rules - Investor Relations / Frequently Asked Questions
The section on the corporate website where the list of those natural person shareholders directly or indirectly holding more than 5% of the shares is found	Corporate / Shareholding Structure / Natural and Legal Persons Holding Share in the Capital Indirectly
Languages in which the corporate website is prepared	Turkish/English
2.2. Annual (Activity) Report	
Page numbers or section names in the annual report where the information specified in the corporate governance principle no. 2.2.2 is found	
a) Page number or section name where the offices held by board members and executives outside the company and declarations of independence of members are found	Article 1.G. Information on the Management Body, Senior Executives and Number of Personnel
b) Page number or name of the section of the information on the committees formed within the board of directors	Article 1.G. Board of Directors and the Committees
c) Page number or section name of the information on the number of meetings of the board of directors held within the year, and the attendance of members at the meetings	Article 1.G. Board of Directors and the Committees
c) Page number or section name of the information on amendments to the legislation which might significantly affect the Company's activities	4.H
d) Page number or section name of the information on significant lawsuits filed against the Company and the possible consequences thereof	4.H
e) Page number or section name of the information on conflicts of interest between the Company and the organizations from which it receives services, such as investment consultancy and rating services, and on measures taken to prevent such conflicts of interest	Article 8. Other Issues
f) Page number or section name of the information on the cross-shareholdings where the percentage of direct participation in the capital exceeds 5%	There is no cross-shareholding relationship in our Company's capital
g) Page number or name of the section of the information on corporate social responsibility activities in relation to benefits and occupational training of employees and other company activities bearing social and environmental consequences	Article 8.A Personnel and Employee Movements, Collective Bargaining Implementations, and Rights and Benefits Granted to Personnel and Employees / Human Resources

### 3. BENEFICIARIES

<b>3. BENEFICIARIES</b>	
<b>3.1. Company Policy on Beneficiaries</b>	
The name of the section on the corporate website where the compensation policy is found	Corporate Governance / Compensation Policy
Number of judicial decisions finalized against the Company due to the breach of employee rights	53
Title of the official responsible for the reporting mechanism	Members of Corporate Governance Committee or the Audit Committee or those persons authorized to give information within the framework of the Company's Information Policy (Corporate Website / Corporate Governance / Information Policy)
Information on access to the Company's reporting mechanism	Access to the relevant officials is possible via the phone number 0 (212) 677 00 00.
<b>3.2. Supporting the Beneficiaries to Join in Company's Management</b>	
Name of the section on the corporate website, where the internal regulations on the participation of employees in management bodies are found	N/A
Management bodies where employees are represented	N/A
<b>3.3. Company's Human Resources Policy</b>	
Role of the board of directors in development of a succession plan for key manager positions	The succession planning for key manager positions is prepared by the human resources department.
Name of the section on the corporate website where the human resources policy containing the criteria for equal opportunities and personnel recruitment is found, or a summary of the relevant articles of the policy	Human Resources / Human Resources Policy
Whether or not there is an employee stock ownership programme	There is not an employee stock ownership program
Name of the section on the corporate website where the human resources policy containing the measures aimed at prevention of discrimination and mistreatment is found, or summary of the relevant articles of the policy	Human Resources / Human Resources Policy
Number of judicial decisions finalized against the company due to liability for occupational accidents	N/A
<b>3.5. Ethical Rules and Social Responsibility</b>	
The name of the section on the corporate website where the ethical rules policy is found	Corporate Governance / Ethical Rules
Name of the section on the corporate website where the corporate social responsibility report is found. If there is no corporate social responsibility report, measures taken on environmental, social and corporate governance issues	It complies with the regulations and ethical rules in relation to the environment, consumers and public health. The company supports and respects the internationally-recognized human rights. "Publishing Principles" have been adopted separately both in printed media and in visual/audial media business lines, and it is possible to access these Principles on the Corporate Website via the "Values and Publication Principles" tab.
Measures taken against corruption, including extortion and bribery	Efforts for forming a reporting mechanism and internal control system within the scope of fight against corruption are ongoing.

## 4. BOARD OF DIRECTORS-I

<b>4. BOARD OF DIRECTORS-I</b>	
<b>4.2. Operating Principles of the Board of Directors</b>	
Date of the last performance evaluation of the board of directors	N/A
Whether or not independent experts were used in the performance evaluation of the board of directors	No
Whether or not all the board members were released	Yes
Names of the board members who were authorized through division of duties and the scope of the mentioned authorities	Yıldırım Demirören - Chairman of the Board of Directors, Meltem Oktay - Deputy Chairman of the Board of Directors
Number of reports submitted by the internal control department to the audit committee or to other relevant committees	None.
Name of the section or page number of the annual report where the assessment in relation to efficiency of the internal control system is found	Risks and Assessments of the Board of Directors
Name of the Chairman of the Board of Directors	Yıldırım Demirören
Name of the chief executive officer / general manager	Mehmet Koray Yanç ( Executive Member)
Link to the PDP announcement where the reason was given for the fact that the Chairman of the Board of Directors and the chief executive officer/general manager is the same person	They are not the same person.
Link to the PDP announcement regarding the fact that damages to be caused to the Company by board members due to their faults during their tenure were insured at an amount exceeding 25% of the company's capital	There is no insurance policy.
Name of the section on the corporate website giving information on the diversity policy aimed at increasing the percentage of female board members	1.G.1 The Board of Directors and Committees / Corporate Governance Committee
Number and percentage of female members	1 and 14%

### Structure of the Board of Directors

Full Name of the Board Member	Executive Status	Independent Membership Status	Date of First Election to the Board of Directors	Link to the PDP Announcement Where the Declaration of Independence is found	Whether or not the Independent Member was Evaluated by the Nomination Committee	Whether or not they are a Member who Lost their Independent Status	Whether or not the Member has Experience of Minimum 5 Years in the Areas of Audit, Accounting and/or Finance
YILDIRIM DEMİRÖREN	Non-executive	Not independent director	06/06/ 2018	-	Not applicable	Not applicable	Not applicable
MELTEM DEMİRÖREN	Non-executive	Not independent director	06/06/ 2018	-	Not applicable	Not applicable	Not applicable
FIKRET TAYFUN DEMİRÖREN	Non-executive	Not independent director	06/06/ 2018	-	Not applicable	Not applicable	Not applicable
MEHMET KORAY YANÇ	Executive	Not independent director	16/07/ 2018	-	Not applicable	Not applicable	Not applicable
MEHMET SOYSAL	Non-executive	Not independent director	06/06/ 2018	-	Not applicable	Not applicable	Not applicable
ALAATTİN AYKAÇ	Non-executive	Independent director	06/06/ 2018	<a href="https://www.kap.org.tr/tr/Bildirim/916426">https://www.kap.org.tr/tr/Bildirim/916426</a>	Not considered	No	Not applicable
ORHAN KIRCA	Non-executive	Independent director	06/06/ 2018	<a href="https://www.kap.org.tr/tr/Bildirim/916426">https://www.kap.org.tr/tr/Bildirim/916426</a>	Not considered	No	Not applicable

## 4. BOARD OF DIRECTORS-II

<b>4. BOARD OF DIRECTORS-II</b>	
<b>4.4. Form of Meetings of the Board of Directors</b>	
Number of board meetings held physically or electronically during the reporting period	26
Average percentage of attendance to meetings of the board of directors	75%
Whether an electronic portal is used to facilitate the work of the board of directors	No
How many days in advance of the meeting the information and documents are presented to the members, pursuant to the operating principles of the board of directors	7
Name of the section on the corporate website where information on the internal regulations setting forth the method of holding of the meetings of the board of directors is found	Corporate Governance / Articles of Association
The upper limit determined by the policy limiting engagement of members in other duties outside the Company	Engagement of the Company's board members in other duty or duties outside the Company was subjected to certain rules pursuant to Article 14 of the Company's articles of association.
<b>4.5. Committees Formed Within the Board of Directors</b>	
Page number or name of the section of the annual report where information on the committees of the board of directors is found	1.G.1 The Board of Directors and Committees
Link to the PDP announcement where the operating principles of the committees were announced	Operating Principles of the Committees are found on our corporate website (Corporate / Committees)

### Committees of the Board of Directors-I

Names of the Committees of the Board of Directors	Name of the Committee Shown in Column One as 'Other'	Full Name of Committee Members	Committee Chairman Status	Board Membership Status
Audit Committee		Alaattin Aykaç	Yes	Board member
Audit Committee		Orhan Kırca	No	Board member
Corporate Governance Committee		Alaattin Aykaç	Yes	Board member
Corporate Governance Committee		Orhan Kırca	No	Board member
Corporate Governance Committee		Elif Karaman Özcan	No	Not board member
Committee for Early Detection of Risk		Alaattin Aykaç	Yes	Board member
Committee for Early Detection of Risk		Hüseyin Emrah Kurtoğlu	No	Not board member
Committee for Early Detection of Risk		Mahmut Serttaş	No	Not board member

## 4. BOARD OF DIRECTORS-III

<b>4. BOARD OF DIRECTORS-III</b>	
<b>4.5. Committees Formed within the Board of Directors-II</b>	
Specify the section of the annual report or corporate website where information on the activities of the audit committee is given (page number or name of the section)	Annual Report / 1G.1 The Board of Directors and Committees / Evaluation of the Board of Directors in Relation to the Working Principles and Efficiency of the Audit Committee, the Corporate Governance Committee and the Committee for Early Detection of Risk
Specify the section of the annual report or corporate website where information on the activities of the corporate governance committee is given (page number or name of the section)	Annual Report / 1G.1 The Board of Directors and Committees / Evaluation of the Board of Directors in Relation to the Working Principles and Efficiency of the Audit Committee, the Corporate Governance Committee and the Committee for Early Detection of Risk
Specify the section of the annual report or corporate website where information on the activities of the nomination committee is given (page number or name of the section)	Annual Report / 1G.1 The Board of Directors and Committees / Evaluation of the Board of Directors in Relation to the Working Principles and Efficiency of the Audit Committee, the Corporate Governance Committee and the Committee for Early Detection of Risk. The Corporate Governance Committee has also undertaken the duties of the Nomination Committee as set forth by the "Corporate Governance Communiqué" no. (II-17.1).
Specify the section of the annual report or corporate website where information on the activities of the Committee for Early Detection of Risk is given (page number or name of the section)	Annual Report / 1G.1 The Board of Directors and Committees / Evaluation of the Board of Directors in Relation to the Working Principles and Efficiency of the Audit Committee, the Corporate Governance Committee and the Committee for Early Detection of Risk
Specify the section of the annual report or corporate website where information on the activities of the Remuneration Committee is given (page number or name of the section)	Annual Report / 1G.1 The Board of Directors and Committees / Evaluation of the Board of Directors in Relation to the Working Principles and Efficiency of the Audit Committee, the Corporate Governance Committee and the Committee for Early Detection of Risk. The Corporate Governance Committee has also undertaken the duties of the Nomination Committee as set forth by the "Corporate Governance Communiqué" no. (II-17.1).
<b>4.6. Financial Rights Granted to Board Members and Administrative Managers</b>	
Page number or name of the section of the activity report where information on operational and financial performance targets, and whether or not they were achieved, is given	4.A. The Company's Field and Sector of its Activities and its Position in this Sector
Name of the section of the corporate website where the remuneration policy for executive and non-executive members is found	Corporate Governance / Remuneration Policy
Page number or name of the section of the annual report where the remunerations given and all other benefits granted to board members and administrative managers are specified	2. Financial Rights Granted to Board Members and Senior Executives

### Committees of the Board of Directors-II

Names of the Committees of the Board of Directors	Name of the Committee Shown in Column One as 'Other'	Percentage of Non-Executive Directors	Percentage of Independent Members of the Committee	Number of Physical Meetings Held by the Committee	Number of Reports Submitted by the Committee to the Board of Directors on Its Activities
Audit Committee		100%	100%	4	5
Corporate Governance Committee		67%	67%	4	4
Committee for Early Detection of Risk		67%	33%	6	6