

Publication date and time on Public Disclosure Platform (KAP):
18.05.2024 00:06:42
<https://www.kap.org.tr/tr/Bildirim/1287887>



PUBLIC DISCLOSURE PLATFORM (KAP)

HÜRRİYET GAZETECİLİK VE MATBAACILIK A.Ş. Sustainability Compliance Report 2023- Annual Disclosure

Summary Information

Sustainability Compliance Report



Sustainability Compliance Report

Relevant Companies ☐

Relevant Funds ☐

	Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partially	No	Not applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Objectives						
A1.1. Priority environmental, social and corporate governance (ESG) issues, risks and opportunities have been identified by the partnership's board of directors.	X			They are available in the Social Responsibility/Environmental Health section of our company website.	https://www.hurriyetkurumsal.com/sosyal-sorumluluk/cevresagligi/	
A1.1. ESG policies (e.g.: Environmental Policy, Energy Policy, Human Rights and Employee Policy, etc.) have been prepared and announced to the public by the partnership's board of directors.	X			They are available in the Human Resources section of our company website.	https://www.hurriyetkurumsal.com/insan-kaynaklari/insan-kaynaklari-uygulamalari/	
A1.2. Short-term and long-term targets determined within the scope of ESG policies have been disclosed to the public.			X			
A2. Implementation/Monitoring						
A2.1. The committees and/or units responsible for the implementation of ESG policies and the highest-level officers in the partnership regarding ESG issues and their duties have been identified and disclosed to the public.			X			
A2.1. Activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the board of directors at least once a year.			X			
A2.2. Implementation and action plans in line with ESG targets have been created and disclosed to the public.			X			
A2.3. The ESG Key Performance Indicators (KPIs) and the level of achievement of these indicators on an annual basis have been disclosed to the public.			X			
A2.4. Innovative activities to improve the sustainability performance for business processes or products and services have been disclosed to the public.	X			They are available in the Social Responsibility/Environmental Health section of our company website.	https://www.hurriyetkurumsal.com/sosyal-sorumluluk/cevresagligi/	
A3. Reporting						
A3.1. Information on the partnership's sustainability performance, targets and actions has been provided in an understandable, accurate and sufficient manner in the activity reports.	X			Available in the activity report dated 31.12.2023.	Activity report dated 31.12.2023, pages 36-37-38-39.	
A3.2. Information about which of the United Nations (UN) 2030 Sustainable Development Goals relates to its activities has been disclosed to the public.						
A3.3. Lawsuits filed and/or concluded against us on ESG issues that are important in terms of ESG policies and/or will significantly affect our activities have been disclosed to the public.	X			Available in the activity report dated 31.12.2023.	Activity Report dated 31.12.2023, page 47.	
A4. Verification						
A4.1. The Partnership's ESG Key Performance metrics have been verified by an independent third party and have been publicly disclosed.			X			
B. ENVIRONMENTAL PRINCIPLES						
B1. environmental management policies and implementations, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed to the public.			X			
B2. The scope of the report, reporting period, reporting date and reporting conditions have been disclosed to the public regarding the environmental reports prepared to provide information on environmental management.			X			

B4. Environmental targets included in the reward criteria within the scope of performance incentive systems based on stakeholders (such as board members, managers and employees) have been disclosed to the public.			X			
B5. How the environmental issues identified as priorities were integrated into business goals and strategies have been disclosed to the public.			X			
B7. How environmental issues are managed and integrated into business goals and strategies, including suppliers and customers throughout the partnership value chain, including the operation process.			X			
B8. Whether the relevant institutions and non-governmental organizations on the environment were included in the policy-making processes and the collaborations with these institutions and organizations have been disclosed to the public.			X			
B9. Comparable information on environmental impacts in the light of environmental indicators (greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy, indirect), Scope-3 (Other, indirect)), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) has been disclosed to the public.			X			
B10. The standards, protocols, methodology and base year details used to collect and calculate data have been disclosed to the public.			X			
B11. The increase or decrease in the environmental indicators for the reporting year as compared to previous years have been disclosed to the public.			X			
B12. Short-term and long-term targets have been set to reduce environmental impacts, and progress against these targets and targets set in previous years have been disclosed to the public.			X			
B13. A strategy to combat the climate crisis has been established and planned actions have been disclosed to the public.			X			
B14. Programs or procedures have been established and publicly disclosed to prevent or minimize potential negative environmental impacts of products and/or services.			X			
B14. Actions have been taken to reduce greenhouse gas emissions of third parties (e.g. suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.			X			
B15. The environmental benefits/gains and cost savings provided by initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.			X			
B16. Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) data have been disclosed to the public as Scope-1 and Scope-2.			X			
B17. No disclosure regarding electricity, heat, steam and cooling generated in the reporting year has been made to the public.			X			
B18. Studies on increasing the use of renewable energy and transition to zero or low carbon electricity have been carried out and have been disclosed to the public.			X			
B19. Data on renewable energy generation and consumption have been disclosed to the public.			X			
B20. Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public..			X			
B21. Water consumption, the amounts of water withdrawn from underground or aboveground, recycled and discharged, sources and procedures, if any, have been disclosed to the public.			X			
B22. Whether its operations or activities have been included in any carbon pricing system (Emission Trading System, Cap & Trade, or Carbon Tax) have been disclosed to the public.			X			
B23. No disclosure on the carbon credits accumulated or purchased in the reporting period has been made to the public.			X			
B24. The relevant details in the case of application of carbon pricing within the partnership have been disclosed to the public.			X			
B25. The platforms on which the partnership discloses its environmental information have been disclosed to the public.			X			
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. A Corporate Human Rights and Employee Rights Policy covering the Universal Declaration of Human Rights, ILO Conventions ratified by Türkiye and other relevant legislation have been prepared, those responsible for the implementation of the policy have been determined and the policy and those responsible have been announced to the public.			X			
C1.2. Considering the supply and value chain effects, fair labor force, improvement of working standards, women's employment and inclusiveness issues (such as non-discrimination in terms of gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political views, disability, social and cultural differences, etc.) are included in the employee rights policy.	X					https://www.hurriyetkurumsal.com/insan-kaynaklari/insan-kaynaklari-uygulamalari/

C1.3. The measures taken along the value chain for the protection of groups that are vulnerable to certain economic, environmental and social factors (low-income groups, women, etc.) or for minority rights/equal opportunity have been disclosed to the public.	X					https://www.hurriyetkurumsal.com/insan-kaynaklari/insan-kaynaklari-uygulamalari/
C1.4. Developments on preventive and corrective actions against discrimination, inequality, human rights violations, and forced labor have been disclosed to the public.	X					https://www.hurriyetkurumsal.com/insan-kaynaklari/insan-kaynaklari-uygulamalari/
C1.5. Its policies on investment in employees (training, developmental policies), compensation, benefits offered, right to unionize, work/life balance solutions and talent management have been disclosed to the public.			X			
C1.5. Mechanisms for employee complaints and resolution of disputes have been established and the processes to resolve disputes have been determined.			X			
C1.5. Activities carried out during the reported period to ensure employee satisfaction have been disclosed to the public.			X			
C1.6. Occupational health and safety policies have been established and have been disclosed to the public.	X					Although our company has an Occupational Health and Safety Policy, it has not been disclosed to the public.
C1.6. The measures taken to maintain occupational health and prevent occupational accidents, and accident statistics have been disclosed to the public.			X			
C1.7. Policies on protection of personal data and data safety have been established and disclosed to the public.	X					Although our company has relevant policies, they have not been disclosed to the public.
C1.8. An ethics policy has been established and have been disclosed to the public.	X					https://www.hurriyetkurumsal.com/wp-content/uploads/2021/01/etik_ilkeler.pdf
C1.10. Information meetings and training programs for employees on ESG policies and practices have been disclosed to the public.			X			
C2. Stakeholders, International Standards and Initiatives						
C2.1. A customer satisfaction policy for management and solution of customer complaints have been prepared and disclosed to the public.	X					Although our company has relevant policies, they have not been disclosed to the public.. A Reader Representative Unit has been established to manage and resolve customer complaints, and the contact information of the relevant Unit is shared on the website in the form of e-mail and telephone number. https://www.hurriyet.com.tr/bizeulasin/
C2.2. Information about communication with stakeholders (which stakeholders, subject and frequency) has been disclosed to the public.			X			
C2.3. The international reporting standards adopted in the reports have been disclosed.			X			
C2.4. The principles adopted regarding sustainability, the international organizations, committees and principles of which we are a signatory or member, have been disclosed to the public.			X			
C2.5. Developments have been made and studies have been carried out to be included in the sustainability indices of Borsa İstanbul and/or international index providers.			X			
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The partnership sought the opinions of beneficiaries when determining measures and strategies for sustainability.			X			
D2. Works on raising awareness on sustainability and its importance were carried out by means of social responsibility projects, awareness activities and trainings.	X					